



Players Status and Transfers Regulation

The General Assembly of the United Arab Emirates FA decided after reviewing the following:

1. Federal Labor Relations Act No. 8 of 1980 and its amendments.
2. Decree-Act No. (7) for the year 2008 and its amendments regarding the General Authority for Youth and Sports Welfare and working bodies.
3. Ministerial Decree No. (200) for the year 1995 on the return of the foreign player to the stadiums of the State.
4. Statutes of the United Arab Emirates Football Association and its amendments.
5. The statutes of the International Football Association in force.
6. Rules and regulations of the players of the FIFA in force.
7. The decision of the General Assembly of the FA to ratify the regulations prepared by the Committee at the Ordinary Meeting No. (4) held on Tuesday, 11/7/2006.
8. Decision of the Extraordinary General Assembly of the FA to ratify the regulations prepared by the Committee at the meeting No. (2) held on Thursday, 17/8/2009.
9. Decision of the Ordinary General Assembly of the FA to ratify the regulations prepared by the Committee at the meeting no. (3) held on Saturday 30/7/2001.
10. Decision of the Ordinary General Assembly of the FA to ratify the regulation at the meeting No. (1) held on Saturday, 6/7/2013.
11. The decision of the Ordinary General Assembly of the FA to ratify the amendments to the by Acts at the meeting no. (2) held on Thursday 17/7/2014 It is effective from 17/8/2014.
12. The decision of the Ordinary General Assembly of the Union to ratify the amendments to the regulation at the meeting No. (3), which was held on Tuesday, 30/06/2015 and is effective as of 30/07/2015
13. The Extraordinary General Assembly Decision No. (2) was held on Tuesday 03/11/2015 and is effective from 04/11/2015.
14. The decision of the Ordinary General Assembly of the FA to ratify the amendments to the regulation at the meeting No. (1) held on Sunday, 28/08/2016 and shall be effective as of 28/09/2016.
15. Decision of the Ordinary General Assembly of the FA to ratify the amendments to the regulation at the meeting no. (2) held on Saturday 10/06/2017 and shall be effective as of 10/07/2017.
16. The decision of the Ordinary General Assembly of the FA to ratify the amendments to the list at the meeting no. (3) held on Tuesday 26/06/2018 It operates from 26/07/2018.
17. The ordinary session of the Union to ratify the amendments to the regulation at the meeting No. (4) held on Thursday, 23/05/2019 It is effective from 23/06/2019.
18. The ordinary session of the Union to ratify the amendments to the regulation at the meeting No. (1) held on Sunday 30/08/2020 It is effective from 30/09/2020.

Approving the regulation of players' status and transfers according to the following articles:

Article (1)

Definitions

For the purposes of implementing the provisions of these Regulations, the following words and expressions shall have the meanings assigned to each unless the context otherwise requires:

1	Country:	United Arab Emirates.
2	Association:	United Arab Emirates Football Federation.
3	Board:	The Board of Directors of the Emirates Football Association.
4	FIFA:	International Federation of Association Football
5	The Committee:	The Committee on the Status and Transfer of Players.
6	The Chamber:	The Dispute Decision Chamber of the FA.
7	Current club (company):	The club where the player is registered in the status of hobby or professionalism.
8	The new club (the company):	The club to which the player is transferred
9	Current FA:	The FA of the current club.
10	The new Union:	The Union affiliated with the new club.
11	The first contract:	The professional contract concluded between the club and the player who has reached 18 years.
12	Protected period:	A period of three full seasons or three years whichever comes first after the contract has entered into force if signed before the professional player reaches 28 years old.
13	Academy:	An independent legal organization or entity whose primary purpose is to provide long-term training to players, by providing Facilities and infrastructure necessary for training, including but not limited to football training centers, camps, football schools, etc.
14	Underage Player:	A player under the age of 18.
15	Mediator:	The natural or legal person representing players and clubs or one of them with or without pay in negotiations with a view to concluding a work contract between them or representing clubs in negotiations with a view to concluding a transfer or loan agreement. Sports Season: The period specified by the FA for official competitions which is announced in the annual circular
16	Bridge Transfer	any two consecutive transfers, national or international, of the same player connected to each other and comprising a registration of that player with the middle club to circumvent the application of the relevant regulations or laws and/or defraud another person or entity.
17	Sports Season:	The period specified by the FA for official competitions .That are announced in the annual circular.
18	Annual Circular:	The circular issued by the Committee annually before the beginning of the sports season after its adoption by the Boarders.

- 19 Circulars and decisions: are the periodic instructions issued by the FA relating to the affairs of the game.
20 Elect: All national teams of the Football Association.

Part One

The Commission, its work and the scope of application of the Rules

First Chapter

Composition and meetings of the Committee

Article (2)

The Board shall constitute a five-member committee.

The president and his deputy shall be members of the Boarders and the rest of the members from outside the Boarders shall have legal qualifications and experience in sports work.

The powers of the Chairman of the Committee shall be vested in his deputy in his absence.

Membership shall be canceled in the absence of four meetings within a year without an acceptable excuse.

Article (3)

The Committee shall meet at least once a month at the invitation of its Chairman or when necessary.

The meetings of the Committee shall be valid in the presence of a majority of the members, including the Chairman or his Deputy.

The Committee shall take decisions by a simple majority and, in the case of equality of votes, the party in which the President is elected shall be more likely

Second Chapter

Scope and terms of reference of the Committee

Article (4)

1. The Committee shall have the following competences:
 - a. Applying the provisions relating to the status and transfers of players, except in relation to contractual disputes between clubs and players, compensation for training and solidarity contributions from clubs affiliated to the FA and decision-making.
 - b. Protecting underage players and making decisions in accordance with the provisions of the Regulations.
 - c. Reviewing all matters relating to registration and registration and taking decisions thereon in accordance with the provisions of the Regulations.
 - d. Settling all disputes related to clubs, coaches, their assistants and technical and medical bodies.

- e. All decisions of the Committee shall be preliminary and shall accept the appeal before the arbitral tribunal in accordance with the procedures for filing the appeal stipulated in the Appeal Regulations.
 - f. The Committee may take its decisions by passing on urgent matters, in which case the decision shall be valid by a majority of the members.
2. The Chairman of the Committee shall determine the body which has the competence to consider the dispute when the competence between the Status and Transfer Committee of the players and the Dispute Decision Chamber is not clear.

Article (5)

The Regulation is the main reference for settling disputes in which clubs, players, technical, administrative and medical bodies or any of them are parties to their contracts, legal status, eligibility, registration, and internal and external transfers.

Article (6)

- A. The mandatory provisions of the Regulations on the Status and Transfer of International Players concerning the Registration and Transfer of Non-National Amateur Players and Professionals, the Protection of Underage, the International Transfer Certificates and the Transfer Conformity System (TMS) shall apply.
- B. The provisions of the Regulations shall apply to national disputes and disputes in which the parties are foreigners if the foreign party so agrees.
- C. The complainant may file a complaint of an international nature directly to the FIFA or through the Secretariat.

Article (7)

The Committee shall issue an annual circular after their approval by the Board before the beginning of the sports season. The Committee shall have the right to amend or add to it during the sports season with the approval of the Boarders. The circular includes the dates and conditions of registration and registration of players and technical, administrative and medical devices.

The Committee prepares the models and the registration forms, and the recording..

Article 8

The committee shall refer the violations and violations presented to the disciplinary committee to apply the penalties stipulated in this regulation to clubs, technical, administrative and medical bodies, players and mediators in cases where any of them is found to be in violation of the regulation.

Second Section

Players Affairs

Chapter One

Legal status of players

Article (9)

Players registered in the FA are classified as amateur and professional.

Article (10)

A professional player is involved in a written contract with a club in return for more than the expenses actually incurred by the player for playing football and otherwise is an amateur.

Article (11)

1. The professional player registration as an amateur player after 30 days after the last game played as a professional.
2. Training allowance is not paid when the player regains hobby status. In the event that he is re-registered as a professional within 30 months of regaining his hobby status, his new club must pay compensation for the training scheduled according to the regulation.

Article (12)

The professional player who retires at the end of his contract or the player who retires from playing shall remain registered with the FA in the last club for a period of 30 months starting from the date of the last official game he played with his club.

Article (13)

Subject to the rules and conditions of registration, the professional conditions of the player shall be as follows:

- A. have concluded a professional contract with the club or the company in accordance with the regulations of the FA and the International FIFA
- B. Must have reached eighteen calendar years at the time of signing the contract.
- C. The player who has reached the age of eighteen shall conclude his first professional contract with his club provided that the player shall submit a written job offer within the two months following his 18th year, provided that the contract period shall not exceed five years if the club wishes to do so. Appendix No. (2) The said offer shall be binding on the club. In case the player refuses to sign his first contract with his club, the player shall not register for any other club until he reaches the age of 21.

- D. An 18-year-old amateur is considered free if it is proved to the Committee that his club has not submitted a written offer to sign him within the two months following his 18th birthday.
- E. Notification of the FA by the club to offer the work sent to the player by mail registered in the flag of arrival / fax / electronic messaging system or direct receipt by hand proof of proof of the club's offer of this work.
- F. In the event that the club submits the offer of work to the player in accordance with paragraphs (e) above and the player refuses to sign with the club, he may not transfer to any other club either as a hobby or a professional unless he obtains the written consent of his first club.
- G. The Committee shall consider the dispute between the amateur player and the club regarding the conclusion of their first contract.

Article (14)

A player who has reached the age of eighteen shall have the right to practice outside the country in the following cases:

- A. If he is registered in the FA in the mode of hobby.
- B. If he was a professional he ended his contract.
- C. With the approval of his club during the validity of his contract. First branch Obligations of the player

Article (15)

The player shall:

- A. Agree to abide by the Acts, regulations, decisions and circulars issued by the FA, the Continental Union and the FA to approve its registration.
- B. Joining national teams as soon as the FA requests him to do so.
- C. Attend training, camps, seminars, press conferences and perform friendly and official matches in the club or team according to the scheduled dates.
- D. Maintaining fitness and appearing for technical tests and periodic medical examinations and treatment according to schedules prepared by the technical and medical devices of the club and the FA and the tests of the National Anti-Doping Committee.
- E. Be ethical and sporty and set a good example inside and outside the stadium.
- F. Not accepting any financial support or gifts from any party without the approval of the club.
- G. Not to participate or play in the official or unofficial matches of his current club except after obtaining his written consent.
- H. Not to be absent from the club during the contract period without the written consent of the club or an excuse accepted by the club.
- I. Announcing his club for any change in his name by a decision of the competent authorities.

Section 2

Club commitments

Article (16)

The clubs take into account their financial capabilities before entering into any contractual relationship with the players

- A. . - Pay a monthly salary to be agreed upon in the contract signed between the club and the player in accordance with Annex (2) of these regulations. The contractor shall be deemed to be against the validity of the contract and within the salary limit stipulated in the said annex.
- B. Health and other insurance covering cases of injury, disability or death throughout the duration of his contract with the club and cases whose effects extend beyond the end of the contract.
- C. Any other privileges to be agreed upon in the contract between the club and the player, for example "housing allowances, transportation, vacations, winning rewards and others", without prejudice to Annex (2) of these regulations. Allow further study
- D. To ensure his future career. The player shall submit a copy of the contract immediately upon signing it.

Article (17)

- A. The club is committed to providing treatment and health rehabilitation for registered amateur players.
- B. The club is obliged to secure the professional player according to the following: -
 - 1. Insurance covering sickness and treatment throughout the contract.
 - 2. Insurance that covers the expenses of treatment and rehabilitation in case of injury and up to a maximum of six months after the end of the contract.
 - 3. Insurance that guarantees appropriate compensation to the player in the event of disability and death throughout the validity of the contract.
 - 4. Insurance that guarantees the payment of all the dues of the player in case of injury as the player in this case remains enjoying all his rights and financial privileges until the end of the contract.
 - 5. The insurance provided for in paragraphs (2,3,4) above shall be required to prove the injury, disability or death by a report issued by a governmental medical authority, and that it occurred during the game or training with or because of the club or on their way back and forth.
- c- The club is committed to allowing the player to join national teams and training camps in accordance with the principles set out in the FIFA Players' Status and Transfer Regulations.
- d- The club is obliged to allow the player when called from his national FA to play with his team in matches specified in the international calendar in accordance with the conditions and rules set forth by the rules of the FA and the FIFA.

Article (18)

- A. Preparation of a record for the professional player, including financial dues and deductions to be submitted to the Union upon request.
- B. Clubs or their affiliated football companies are obliged to register attendance and absence from training provided that they are signed by fingerprint by professional players and submitted to the FA upon request.
- C. The attendance and absence statements of amateur players shall be established by the club's specialists for the purpose of calculating compensation for training allowance.

Article (19)

The new club to which the underage moves will:

- a) Provide appropriate football training and education and any academic, school or vocational education or training to the player.

- b) Provide the appropriate standard of living, transportation and other for the player.
- c) Healthcare.
- d) Provision of clothing, equipment and sports equipment.

Article (20)

1. To license the academies to comply with the international and local regulations and specifications and to pay the fees prescribed for the FA and are committed to the following:
 - a) Keep a record of the name and date of birth of the minors registered in the Academy.
 - b) Notifying the FA of the underage players enrolled in it.
 - c) Commitment to FIFA regulations and rules of conduct in the official football game.
 - d) Patches FIFA reports and codes of conduct in the official football game.
- 2- To report to the Committee on compliance with the above. Without prejudice to the provisions of the above paragraph, professional clubs are obliged to establish sports academies, which are financially, technically and legally followed.

Chapter2

Players' contracts

First branch

Terms of contract

Article (21)

1. A player's contract is a fixed-term contract by day, month and year that includes the rights and duties between the club and the player and signed by the parties on all its pages.
2. The club is obliged to include the name of the approved broker in the contract, if any, or stipulates that it does not exist.
3. The maximum 18-year contract is five years.
4. The minimum contract period shall be from the effective date until the end of the sports season.
5. The club has the right to extend the contract of the player who joined the national service during the validity of his contract with the club, so that the extension is equal to the period of discontinuance of the club according to the stipulated in the national service Act and requires the following:
 - a) The period of discontinuation of the club shall be more than two months. Otherwise, the club shall be entitled to compensation only from the new club contracted by the player if the contract is concluded during the first sporting season after the end of military service or the end of the contract, whichever is later. Interruption period.
 - b) The club must apply for the modification of player data on the electronic system FA-NET at least six months before the end of the player's contract if his service expires before the end of his contract, and at least two months before the end of military service if his contract expires before the end of his service, provided that the club is attached to the transaction the following:
 - An official letter from the club requesting the FA to extend the contract stating the beginning and end of the extension period.

- The original contract to be extended.
- An official document confirming the player's entry into the national service and the start and end date of the service.
- A copy of the notice to the player of the desire of the club to extend the contract with him and details of the extension. The rights and duties of the parties (club and player) contained in the original contract shall remain the same during the extension period.

Article (22)

The professional contract is binding on the parties. –

- a) Player registration.
- b) Positive medical or technical examination result.
- c) The condition of the trial period or its passing.
- d) Obtaining work and residence permits.

Article (23)

Third party influence on clubs

1. No club may enter into a contract which allows any other party to the contract or a third party to affect its independence in matters relating to work and transition, its policies or the performance of a division.
2. The disciplinary committee of the FA / FIFA may impose sanctions on clubs which do not comply with the obligations set forth in this Article.

Section2

Expiration of the contract

Article (24)

- a) The contract expires at the end of its term or by written agreement between the club and the player.
- b) The contract may not be terminated unilaterally during the sports season.
- c) Notwithstanding paragraph (b), a contract may be terminated unilaterally before the expiry of its term without any consequence of any kind whatsoever, if any just cause or just cause.

Article (25)

In the event of termination of the contract without just cause, the amount of compensation shall be calculated as stipulated in the contract or the agreement.

- A. Bonuses and other benefits due to the player under the current contract or the new contract and the remaining period of the current contract up to a maximum of five years.
- B. Calculate the fees and expenses incurred by the former club.
- C. If the contract violation occurred during the protected period. The amount of compensation shall be calculated in accordance with the provisions of Article (52) of these Regulations in respect of compensation for training, unless the contract provides for succession if the professional player is claimed compensation, the player and his new

club shall be jointly liable for the payment of the amount of compensation and may not be awarded the entitlement of compensation to a third party.

Article (26)

In addition to the obligation to pay compensation:

1. A player who breaches the contract during the protected period shall be punished by banning him from participating in official matches for a period of four months. In extreme cases, the penalty shall be six months. These penalties shall be effective immediately upon notification of the decision. A new season match, in both cases includes local tournaments and international club tournaments.
The punished player is allowed to participate in the official matches of the national team in which the FA participates in the finals of an international competition during the period between the last match of the season and the first match of the following season.
There shall be no sports penalties for unilateral termination without a just cause or just cause if it occurs after the protected period.
Disciplinary measures may be imposed outside the protected period when failure to notify the contract within 15 days of the last official match of the season (including the National Cup) of the registered club. In which the player. The protected period begins again at or during the renewal of the contract, and the extension of the previous contract period.
2. Without prejudice to the right to claim compensation, the club that terminated the contract shall be punished or encouraged to violate the contract during the period protected by sports sanctions to prevent him from registering new players, whether domestic or international for two registration periods. , Instigating the commission of the violation unless proven otherwise.
3. Any person subject to FIFA rules (club official, mediator, player and others) shall be penalized for breach of contract between the professional player and the club in order to facilitate the transfer of the player.

Article (27)

Without prejudice to the terms of the contract, the Chamber may, at the request of one of the parties, assess the appropriate compensation for terminating the contract for an unfair reason and refer the violations to the disciplinary committee to impose appropriate sports penalties in accordance with Article (26) of these regulations.

Chapter 3

General provisions and principles of player contracts

Article (28)

1. The club, the player and the mediator shall abide by the provisions of the contracts.
2. The club and the national player shall include a clause in the contract stipulating the competence of the Dispute Settlement Chamber, the Arbitration Board or the National Sports Arbitration Center when it is activated to consider disputes arising between them regarding the terms of the contract and its execution.

Article (29)

Subject to the provisions of Article (24), both the professional player and the club have the right to request the Chamber to terminate the contract for a just cause or just sports reason.

Article (30)

The professional player who did not participate during the season at least 10% of the total number of official matches requested to terminate his contract with his club within 15 days after the last official match of the same season, taking into account the player's circumstances without imposing sports penalties on the club. (25) Of these regulations, the goalkeeper is excluded from this rule.

Article (31)

The contract shall be valid and invalidate the condition that violates the regulations, decisions and circulars.

Article (32)

- a) The player's contractual privileges shall remain in force with the club which has been relegated to the lowest level until his contract expires, unless the contract provides otherwise.
- b) The club, which has been promoted to the highest rank, may negotiate within 60 days of officially announcing its ascent to amend the player's contractual privileges by mutual agreement, unless the contract otherwise provides.
- c) The clubs adhere to the approved salary ceiling when hiring any new player..

Article (33)

When contracting with the player, the clubs shall:

- a) Adherence to the obligatory provisions contained in the contract form attached to these Regulations (Annex 1).
- b) Delivery of players' contracts to the FA within 20 working days from the date of signing.
- c) Submit the player's contract extension or terminate his contract by mutual consent or terminate it unilaterally to the FA within six working days starting from the date of signing it.

Section 3

Registration of players

Article (34)

- a) The amateur or professional player must be registered with the FA to be eligible to play in official matches.
- b) A player may not register more than one club at the same time.
- c) The player may register with a maximum of three clubs during one season. During this period, the player is eligible to play official matches with only two clubs. The player is in full compliance with the contractual obligations to his former club.
- d) The player may not participate in official matches for more than two clubs competing in the same league or cup championship. In all cases, the sporting integrity must be strictly observed in the competition and subject to the regulations of the competitions of the FA.

Article (35)

1. The registration of any player registered to another club in another association for a collective or individual game is invalidated.
2. It is not permissible to modify or change the date of birth of the player who registered for the first time.
3. A player's registration shall be invalidated if it is proved to be based on incorrect information.
4. The registration of a player shall be null and void if it is proved that he was registered on forged documents and shall not be re-registered in the same season even if he submits the original documents, without prejudice to all the penalties that are imposed according to the relevant regulations.
5. Clubs may contract with foreign players and register them in the FA's records in the number allowed by the regulations, decisions and circulars issued by the FA.
6. The provisions of the International Regulations on the Status and Transfer of Players shall apply to the application for an international transfer certificate.

Article (36)

1. Clubs adhere to the electronic registration system (FA-NET)
2. Players must be registered during the registration periods of the sporting season determined by the FA.
Registration of players outside these periods may be excluded as follows:
 - a) The professional player whose contract expired before the end of one of the registration periods at the request of the club and the approval of the committee taking into account the sporting integrity, and whether the contract was terminated due to a fair.
 - b) Pro League clubs may register two (2) foreign players during or outside the registration periods provided they do not participate in any local competition.
- 3- The initial registration period begins after the end of the season and usually ends before the beginning of the new season, but not exceeding twelve weeks.
- 4- The second registration period is usually in the middle of the season and should not exceed four weeks. FIFA shall be notified of two registration periods at least 12 months in advance.
- 5- Provisions relating to the two registration periods do not apply to the Sunni stage competitions.
- 6- The FA determines the periods in which players register for these competitions.

Article (37)

- a) The FA shall keep a record of each player including his sports history and the clubs he has registered from the age of 12 years.
- b) The club shall be responsible for all the consequences of the FA not announcing any change in the player's name by a decision issued by the competent authority.

Article (38)

Without prejudice to any action required to modify the sports results of the participation of the player who is not registered in the FA in an official game, the participation of the player is illegal. The disciplinary committee shall impose a penalty on the player and the club or any of them.

Chapter One

Transfer of Players

First branch

Moving between state clubs

Article (39)

The amateur player is not entitled to move to any of the state clubs in hobby mode without obtaining official approval from his club.

Article (40)

The underage amateur player may transfer to any club within the country with the approval of the committee and in accordance with the following conditions:

1. Submit a signed application from the player's guardian to the committee with all supporting documents including (lease contract - ownership of the property - school registration certificate - medical reports - employment contract - a letter from his / her employer / retirement guardian .. and others).
2. The Committee will address the current club to indicate its position on the application.
3. In making its decision, the Committee shall take into account the availability of any of the following: -
 - a) Moving the player's family from one emirate or region to another emirate or region at a distance of not less than 150 km from his current club.
 - b) Any other cases deemed by the Committee in the interest of the underage player and may seek the opinion of specialists according to each individual.
- 4- A underage player up to the age of 15 who has not played for his club in the last two years has the right to transfer to any club that wishes to register with respect to sporting pride.

Article (41)

The professional player whose contract has expired is moving to any other club.

Article (42)

The player may transfer during the period of his contract by agreement of the player, the contracted club and the club he wishes to transfer to, provided that the three parties sign the transfer agreement.

Article (43)

- a) The Broker or the player during the validity of his contract shall not be entitled to negotiate or contract with another club six months before the expiry of his contract.

- b) The new club is obliged to notify the current player's club in writing before the start of the negotiation or contracting process with the player who wishes to move to him within six months of the expiration of his contract.

Article (44)

A professional player who has not been registered by his club in his statement during the registration periods and has not been seconded to another club to apply for the dissolution of his contract to the room.

Section 2

Moving out of state

Article (45)

1. International transfers are only allowed for players over the age of 18.
2. Those under the age of 18 may move internationally except in accordance with the following controls:
 - The player's parents moved to the new club country for reasons other than football.
 - The player must reside in an area not more than 50 kilometers from the borders of his country, and the club that the player wishes to register with the FA of the neighboring country within a distance of 50 kilometers. Their explicit consent.
- 3- The terms of this Article apply to any player who has not previously registered with a club and does not have the nationality of the country for which he / she wishes to register for the first time.
- 4- Any international transfer in accordance with paragraph (2) and any registration for the first time in accordance with paragraph (3) shall be subject to the approval of the Sub-Committee appointed by the International Players' Status Committee for this purpose.

The registration application shall be submitted for approval by the association wishing to register the player.

The former FA is given the opportunity to state its position.

Prior approval by the Sub-Committee must be obtained prior to the ITU requesting the International Transfer Certificate or registration for the first time.

Any violation of this provision by the International FA's Disciplinary Committee shall be punished by the FA, which has not submitted the registration application to the Sub-Committee. Annex (2) of the Regulations on the Status and Transfer of International Players contains the procedures for the first registration application from the Sub-Committee and the international transfer of the underage player.

Section 3

Bridge Transfer

Article (46)

1. No club or player shall be involved in a bridge transfer.
2. It shall be presumed, unless established to the contrary, that if two consecutive transfers, national or international, of the same player occur within a period of 16 weeks, the parties (clubs and player) involved in those two transfers have participated in a bridge transfer.
3. The Disciplinary Committee shall impose sanctions on any party involved in a bridge transfer.

Section 4

Secondment of players

Article (47)

An amateur player may not be loaned between state clubs.

Article (48)

- a) Clubs may lend their professional players a loan agreement that will determine their duration, provide for financial obligations and be signed by the three clubs and the player.
- b) Loan shall be made during the period specified for registration according to the annual circular issued by the FA.
- c) The loan period shall be within the period of validity of the player's contract with the club that lent him.
- d) The minimum loan period is the period between the two registration periods.
- e) The secondment may be terminated before it is agreed upon by all parties.
- f) The player can only register with one club at a time.

Article (49)

The loaned club may not transfer or loan it to a third club without the written consent of the player and his seconded club.

Article (50)

Circulation is subject to players' transfer rules and training compensation provisions.

Chapter 2

Training Compensation and Solidarity Mechanism

Article (51)

Training Compensation:

The clubs that have contributed to the training and development of the player shall be entitled to a compensation for training in local transfers in the following cases:

- a) When the amateur player signs the first professional contract.
- b) Each time the player moves to the age of 21, the transferable club is entitled to training compensation
- c) Training compensation is payable by transition during the validity of the contract or upon its expiry.
- d) Previous club or clubs are entitled to one-time training compensation.
- e) Compensation for training allowance is calculated from the age of 12 to 21 years.

Article (52)

The club is not eligible for training in the following cases:

- a) If the player signs his first professional contract Moved to any new club after reaching the age of 21 years.
- b) When the professional player restores the hobby mode.
- c) If the club terminates the player's contract without just cause
- d) If the club terminates the professional player's contract for the hobby mode.
- e) If the club terminates the player's contract without just cause or without a normal mathematical reason.
- f) If the contract is terminated by decision of the Dispute Settlement Chamber for reasons that refer to the club

Article (53)

Training Compensation - National Players

Age of the player	Professional League Clubs	First division clubs a
12 years	75 thousand dirhams	50 thousand dirhams
13 years	90 thousand dirhams	60 thousand dirhams
14 years	105 thousand dirhams	70 thousand dirhams
15 years	120 thousand dirhams	80 thousand dirhams
16 years	140 thousand dirhams	95 thousand dirhams
17 years	160 thousand dirhams	110 thousand dirhams
18 years	180 thousand dirhams	125 thousand dirhams
19 years	210 thousand dirhams	145 thousand dirhams
20 years	240 thousand dirhams	165 thousand dirhams
21 years	270 thousand dirhams	180 thousand dirhams

Method of calculating training modifications according to the above table:

1. Training compensation amounts are determined according to the above table.
2. Amounts of training compensation for amateur players are based on the athlete's passport –
3. Training compensation amounts are calculated on the basis of the annual training cost of the new club (transferee) according to the table above, and according to the registration of the player in the official records of the FA.
4. Training compensation amounts are calculated based on the actual training period (day / month / year) and player breaks are not calculated.

5. The club shall pay the training compensation amount (to the club or the company / clubs) in one payment or in installments within thirty days from the date of registration of the player.
6. The obligation to pay compensation for training shall be without prejudice to any obligation to pay compensation as a result of breach of contract.
7. The club or company is only entitled to one-time training compensation.

Article (54)

Solidarity Mechanism:

Clubs that have contributed to the education and training of a professional player who has been professional outside the country shall be entitled to part of the compensation paid to his club if he moves to another club before the end of his contract in accordance with the provisions of the International Players Regulations

Article (55)

If the amateur player is re-registered as a professional within 30 months of his re-acquisition of the status of hobby, the new club shall pay training compensation to the former club or clubs in accordance with Article (50) of these regulations.

Chapter 3

Advertising Rights

Article (56)

The FA shall invest the names and pictures of the national team players in various fields and forms of advertising.

Article (57)

Without prejudice to Article (55) of these regulations, the club and the professional player shall agree to invest his forms in the field of publicity and advertising of the club.

Article (58)

The player may invest his name and his individual image in the advertisement provided that his name and image are not related to the name of his club, the team or the FA. The player may not appear in advertisements and commercial advertisements that violate public order or morals or products harmful to health.

Section 4

Violations, penalties and complaints

Chapter One

Violations and penalties

Article (59)

The clubs may impose one of the penalties on the players in case they violate the internal regulations or the terms of the contract and according to the severity of the violation according to the following:

1. Draw attention.

2. Directing the alarm.
3. Deprivation of participation with the team for a period not exceeding seven days.
4. A fine not exceeding 50% of the player's monthly salary.
5. A fine of more than 50% of the player's monthly salary after the approval of the Committee, with the exception of documented absences.

The club is obliged to notify the committee and the player of the decisions issued to impose these penalties within seven days from the date of signature.

Article (60)

Any club not obliged to deliver contracts signed with the players within 20 working days from the date of signing the contract shall be punished by a fine not exceeding AED 100,000.

Article (61)

The committee may, at the request of one of the clubs or on its own initiative, refer the player to the disciplinary committee if he committed one or more of the following violations:

- a) Submitting false data in order to circumvent the rules of registration and professionalism.
- b) Circumvent the rules of transition.
- c) Breach of contractual obligations to his club.
- d) Terminate his contract with the club without just cause.
- e) Signing a professional contract for more than one club for the same period.
- f) Negotiate with a club contrary to the provisions of the regulation.
- g) Violating the relevant instructions, circulars and regulations of the FA and refraining from implementing the decisions of the committee or chamber.

Article (62)

The disciplinary committee may impose one of the penalties on the players if they commit any violations mentioned in Article (60) as follows:

- a) Written warning.
- b) A fine not exceeding AED 250,000.
- c) Suspension for a period not exceeding six months

Article (63)

The player may apply to the disciplinary committee to punish the club if he breaches his contractual obligations or violates his internal regulations.

Article (64)

One or more of the following penalties shall be imposed:

- a) Linear warning routing.
- b) A fine of not less than AED 100,000 and not more than AED 1,000,000.
- c) Denial of registration of new players

Each club committed one of the following violations:

- a) Provide false data to circumvent registration rules and professionalism requirements.
- b) Circumvent the rules of transition.
- c) Breach of contractual obligations to the player.
- d) Terminate the player's contract without just cause.
- e) Negotiate with one of the players contrary to the provisions of the regulations.
- f) He incited the player to breach his contract with his club. Refrained from paying training compensation and solidarity contributions in accordance with the provisions of the regulation.
- g) Contravenes the relevant instructions, circulars and regulations of the Union and refrains from implementing the decisions of the Committee or Chamber

Article (65)

One or more of the following penalties shall be imposed:

- a) Linear warning routing.
- b) A fine of not less than AED 20,000 and not more than AED 100,000. Temporarily stop the license.
- c) Withdrawal of the license.
- d) Prohibited from participating in any activity related to football.

Each broker has committed one of the following violations:

- a) Provide false data to circumvent registration and transfer rules and professionalism requirements.
- b) Breach of contractual obligations.
- c) Incite the player to breach his contract.
- d) Encourage the player to breach his contract. Encourage the player to terminate his contract without just cause.
- e) Negotiate with one of the players contrary to the provisions of the regulations.
- f) Contravenes the relevant instructions, circulars and regulations of the Union and refrains from implementing the decisions of the committee or chamber.

Article (66)

One or more of the following penalties shall be imposed:

- a) Linear warning routing.
- b) A fine of not less than AED 20,000 and not more than AED 100,000.
- c) Pause.
- d) Prohibited from participating in any activity related to football.

Each of the members of the technical, administrative and medical organs committed one of the following violations:

- a) Provide false data for circumvention of registration rules.
- b) Breach of contractual obligations with the club.
- c) Terminated his contract with the club without just cause.
- d) Contravenes the relevant instructions, circulars and regulations of the Union and refrains from implementing the decisions of the Committee or Chamber

Article (67)

Penalties related to the manipulation of the application of the salaries and bonuses of professional players:

Penalties shall apply to violators as follows:

1. **Violation for the first time:**

All penalties listed below shall be punished for the club / company, the player and the mediator in case of violating the applicable salaries and bonuses:

1. Written warning to the club / company with a fine of five million dirhams.
2. Prevent the club / company from registering any player in the registration period following the violation.
3. Stop the player for six months.
4. Suspension of the Broker (if any) for one year and a fine of AED 1 million.

Offense for the second time:

All the penalties listed below shall be punished by the club / company, the player and the mediator:

- A- The ultimatum / company with a fine of ten million dirhams.
- B- Prevent the club from registering any new player for a whole year.
- C- Suspension of the broker (if any) for two years and a fine of two million dirhams.

Violation for the third time:

All the penalties listed below shall be punished by the club / company, the player and the mediator:

- A- Lower the club / company.
- B- Suspension of the player causing for one full year and a fine equivalent to his salary for the whole season according to his last contract with the club / company.
- C- Withdraw the broker's license (if any) and stop him from practicing any sport related to football.

Chapter 2

Complaint procedures

Article (68)

- The provisions of the Dispute Settlement Chamber Regulation shall apply to the complaint procedure.
- The complaint is accepted only after payment of fees and the applicant with all the procedures along with the receipt.
- The Committee's decision shall include the following:
 - Date of the decision.
 - Names of Committee members.
 - Names of Parties and their representatives.
 - Rationale for the decision.
 - Legal Causation.

- Operative decision including any financial implications.
 - Appeal means available
 - Signature of the Chairman and Rapporteur of the Committee
5. Fees and costs:
- 1- Complaint fees are AED 3000.
 - 2- The cost of the proceedings before the Committee on the Status and Transfer of Players shall be as follows:

Up to AED 50,000	AED 5000
Up to AED 100.000	AED 10000
Up to AED 150.000	AED 15000
Up to AED 200.000	AED 20000
Up to AED200.000	AED 25000
 - 3- The cost of the procedures mentioned in paragraph (2) shall be paid as follows:

Up to AED 50.000	AED 1000
Up to AED 100.000	AED 2000
Up to AED 150.000	AED 3000
Up to AED 200.00	AED 4000
Up to AED 200.000	AED 5000
 - 4- A 5% fine will be levied on the losing party for late payment.
 - 5- Amateur players shall be exempted from the fees mentioned in paragraphs 2 and 3 of this Article. **Appeal**

Article (69)

The arbitral tribunal shall be competent to hear appeals against decisions of the Commission. The appeal shall be within seven days from the date of the first official working day following the announcement of the decision.

Final provisions

Article (70)

The regulations, decisions and circulars issued by the FA shall be considered as an integral part of these Regulations unless otherwise provided for and not inconsistent with the provisions thereof.

Article (71)

The right to any claims under the provisions of this regulation shall lapse after two years from its maturity.

Article (72)

Disputes relating to the conditions and transfers of players and disputes between players and clubs or clubs between them or their coaches and their assistants or intermediaries shall not be brought before any civil judicial or arbitral body.

Article (73)

The provisions of this By Act shall come into force thirty days after the date of their approval by the General Assembly. Amendments to the Regulations were approved by the Ordinary General Assembly of the FA on 06/07/2013 and take effect from 5/08/2013

The Ordinary General Assembly of the FA approved the new amendments to the regulation on 17/07/2014 and is effective as of 16/08/2014

The Extraordinary General Assembly No. (2) of the FA approved the new amendments to the regulation on 03/11/2015 and is effective as of 04/11/2015

The Ordinary General Assembly No. (1) of the FA approved the new amendments to the regulation on 28/08/2016 and is effective as of 28/09/2016.

The FA's Ordinary General Assembly No. (2) approved the amendments to the regulation at the meeting held on Saturday, 10/06/2017 and shall be effective as of 10/07/2017.

The Ordinary General Assembly No. (3) of the FA approved the amendments to the regulation at the meeting held on Sunday 26/06/2018 and is effective as of 26/07/2018.

The Ordinary General Assembly of the FA approved the amendments to the regulation at the meeting No. (4) held on Thursday, 23/05/2019 and is effective as of 23/06/2019.

The Ordinary General Assembly of the FA approved the amendments to the regulation at the meeting No. (4) held on Sunday, 30/08/2020 and is effective as of 30/09/2020.

Appendix 1

Professional Player Contract Form

Hold a professional football player

It is on the dayof the corresponding/...../...in the city..... IN United Arab Emirates, it was agreed between the following:

- 1- Company / Club Advertising number and address PO Box: Phone Fax He shall be represented in the signature of this Mr. /...authorized by decision No. and referred to in this contract as "the first party".
- 2- The player / Nationality and holds a passport / ID number Issued on on ../.. / .. and the date of birth ../.. /... And his address PO Box: Phone Fax Represented in this contract Mr. Nationality Passport / ID number Issued

on on .. / .. / ... as or by agency No. issued in on ... / .. / in the presence of the mediator Mr. / card No. issued duly on the This contract shall be referred to as the "Second Party".

Booting

As the first party is a company / club practicing football activity and duly licensed according to the above statement and the second party is a football player and wishes to work for the first party as a professional player and therefore met the will of the parties, who are fully qualified to contract, to abide by the regulations governing the game and in accordance with the terms and conditions next:

Article (1)

The boot is an integral part of the contract.

Article (2)

Duration of the contract This contract starts from (day / month / year) and ends on (day / month / year)

Article(3)

The Parties undertake to respect and implement the Acts, circulars and regulations of the FA, FIFA, the Continental FA and the Association of Professionals

Article(4)

First party's obligations:

- 1- to pay a monthly gross salary of Dirhams to the second party at the end of each calendar month in a manner that does not contravene Annex (2) of the list of conditions and transfers of players.
- 2- Annual response as agreed by the parties.
- 3- Allow the player selected within the national team to join the play or training immediately upon request by the FA.
- 4- Allowing the foreign player to join the national team when requested to do so in accordance with FIFA regulations.
- 5- Allow the professional player to continue his education.

Article 5

Second Party Obligations:

- 1- Make the best effort and provide the best in the games taking into account the Acts of the game of football and accept the decisions of officials in the game and to set a good example in the representation of the first party.
- 2- To practice fair play and proper conduct in all matches and prepare them when selected, and to participate in training in accordance with the instructions of the first party unless his health condition does not allow it according to medical reports approved by the first party.
- 3- Attend all sports events and events of the first party when requested to do so.
- 4- Refrain from negotiating with any other club during the validity of the contract, except for the last six months of the contract.

- 5- Refrain from playing or participating in any sporting activity other than the first party without the written consent of the latter.
- 6- Immediately join the national team for training or play if he is selected within his ranks when asked to do so.
- 7- Not to retire during the validity of the contract without the consent of the first party except in the case of force majeure.
- 8- Notify the First Party of his injury or illness and not to use medical treatment without the knowledge of the First Party doctor except for emergency cases and his commitment to the treatment prescribed to him with the consent of the First Party.
- 9- Preserving the secrets of the first party and not harming him, his members or the masses in any way.
- 10- Not to be absent from the club during the contract period without the written consent of the club.
- 11- Respect international and national anti-doping regulations and habeas corpus.

Article (6)

The club is obliged to insure the player according to the following:

1. Insurance covering sickness and treatment for the duration of the contract.
2. Insurance that covers the expenses of treatment and rehabilitation in case of injury and up to a maximum of six months after the end of the contract.
3. Insurance that guarantees appropriate compensation to the player in the event of disability and death for the duration of the contract.
4. Insurance that guarantees the payment of all dues of the player in case of injury as the player in this case remains enjoying all his rights and financial privileges until the end of the contract.
5. The insurance provided for in paragraphs (2,3,4) above shall be required to prove injury, disability or death by a report issued by a government medical authority, and that it occurred during play or training with the club or because of them or on their way back or forth.

Article (7)

The First Party shall have the absolute right to invest the player's images.

Article (8)

The First Party may take decisions and penalties against the Second Party in case of breach of its obligations stipulated in the contract and not in contradiction with the regulations.

Article (9)

- 1- The parties shall endeavor to resolve their differences on the implementation of the contract by amicable settlement.
- 2- The Dispute Settlement Chamber shall be competent to consider disputes that arise between the club and the professional player.
- 3- The labor Act of the State shall be applied in matters not covered by the contract or by Acts.

Article (10)

- 1- The contract may be amended with the consent of both parties, with the signature of any addition or deletion.
- 2- The contract may not be terminated during the sports season.
- 3- The parties may agree to terminate the contract before the expiry of its term.

ARTICLE (11)

Arabic is the official language of the contract and the contract shall be translated into English or the language of the second party if he does not know Arabic.

ARTICLE (12)

General Provisions.

- 1- The Parties acknowledge that they have been informed of the regulations and circulars of the FA and the FIFA before signing this contract and are committed to their implementation.
- 2- Any provision that contradicts the Acts, regulations and circulars issued by the FA, FIFA, the Continental FA and the Association of Professionals shall not be considered.
- 3- The assessment of personal excuses and circumstances shall be subject to the first party and the competent committees of the Union.
- 4- The contract shall be drawn up of copies duly signed in all its pages, dated on the last page and stamped by the first party. A copy shall be delivered to each party immediately upon signing it.
- 5- The parties may agree to add any terms or conditions to the contract without prejudice to the regulations.
- 6- The club, the player and the professional citizen shall abide by the specified salaries in accordance with Annex (3) of the Regulations on the Status and Transfer of Players.

ARTICLE (13)

This contract shall be effective from the date of signing by both parties. IN WITNESS WHEREOF the undersigned, being duly authorized thereto, have signed it on the day and date specified in the foregoing.

First Party (Name and Adjective)

Signature and date..... (seal)

Second Party (Name).....

Signature and date

First witness (name)

Signature and date

Second witness (name)

Signature and date

Appendix 2

Schedule of salaries and bonuses of national professional players

First: The salaries of the professional national players (including the contractor and any other financial benefits except the rewards associated with winning, drawing, excellence and any other rewards are as follows:

A- Professional League clubs:

M	Category	Maximum number	Maximum salary per year
1	Initial	4 players	AED2,500,000
2	the second	4 players	AED 1.800.000
3	Third	15 players	Not more than 1,200,000
4	Fourth	10 players and more	AED Not less than AED 10,000 per month and not more than AED 600,000 per year

B- First Division Clubs:

Classification of players	Monthly minimum	Monthly maximum	Notes
From the age of 16 years to the end of 17 years	AED1,500	AED 3000	Bonus and not a monthly salary
From the age of 18 years to the end of 20 years	AED 2000	AED 10000	
Above 23 years	AED 4000	AED 40000	

Second: Winning Rewards:

The clubs / companies shall allocate a fixed amount annually from the budget, including all the bonuses of players, technical, administrative and medical equipment. The amounts shall be as follows:

- a- Professional League clubs: up to six million dirhams noya.
- b- First division clubs: a maximum of three million six hundred thousand dirhams annually

Third: General Provisions:

- 1- Clubs grant players advance payments or financial benefits (housing allowance, transportation allowance or car, tickets, education allowance, etc.) within the monthly / annual income of the player and not exceeding the maximum salary ceiling.
- 2- The FA's Board of Directors shall issue a decision to form a financial control committee of legal and financial specialists whose task is to monitor the good application of the salary ceiling system by the clubs.

Secretary General
MOHAMMED HAZZAM AL DHAHRI

President
H.H. Sheikh Rashid bin Humaid Al Nuaimi

Players Status and Transfers Regulation in force as of 30 September 2020

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